Country Club *of* Detroit

2027

# Turf Internship and AIT Program

## Gain valuable professional experience in all areas of golf course management while taking pride and having fun in your career.

Country Club of Detroit is a Harry S. Colt and Charles Hugh Alison original design dating from 1912 that has played host to two U.S. Amateur Championships: 1918 (Robert Gardner) and 1954 (Arnold Palmer). More recently, the Club hosted the 2021 U.S. Senior Amateur Championship (Gene Elliott).

The most recent architectural imprint on the property today is with Renaissance Design, who completed a large-scale renovation in 2010–2011, with complete reconstruction of all greens and tees, as well as regrassed fairways and renovated bunkers. An expansive tree management program was also initiated during this time. Renaissance Design's work brought back many design parameters with a ground game golf course. There have been additional upgrades as well, with green side bunker removals on four holes and the incorporation of two+ acres of bentgrass bailouts for extended playability options.

Country Club of Detroit, or CCD as we are known to our Membership and staff, sits northeast of Downtown Detroit in the vibrant, exclusive suburb of Grosse Pointe Farms. The Championship Course currently sits within the top 200 classical courses in America, per *Golfweek*. Seasonal Interns can expect to be a part of a staff of 30+ people during the peak summer months.

**In 2027, Country Club of Detroit agronomy interns will gain unique experience.**

- Installation of new golf course irrigation system.
- Extensive opportunities in day to day maintenance, as well as ground up construction and grow-in education.
- Comprehensive redesign and rebuild of the Club's Short Course and Practice Facilities. To learn more about this unique project, scan the code below or visit **ccdphase3.com**.



## What can I expect?

### Flexibility

The duration of an Internship at CCD is variable and flexible for each candidate, with opportunities for three to nine month enrollment.

### Career Advancement and Placement

CCD works in conjunction with our Interns to prepare each individual for their next career step. We place them in leadership positions at courses around the country within our network, or, when possible, full-time employment at CCD.

### Courage Over Comfort

At CCD, we pride ourselves on guiding each Intern outside of their comfort zone to prepare them for their next career step.

### An Empowered Training Program

Interns and AITs are viewed as an extension of the management team and are trained to think, see, act, and perform as a manager, preparing them for future positions. Many situational learning experiences are integrated into the program, including the following:

- 1:1 site visits with soils consultants, learning the *why* to many agronomic programs.
- During course walks, Interns see the golf course and vision for the property through the Superintendent's eyes. These walks occur three to four times each summer, providing a fantastic learning experience that helps to build the mindset of a professional turf manager.
- Required attendance at Greens Committee Meetings, with the opportunity to give a presentation to the Committee in August.

# Requirements and Details

## Do I qualify for this program?

**Interns/AITs can expect to be a part of a staff of 30+ during the peak summer months. Candidates for these positions must fulfill the following requirements.**

- Enrolled in or recently graduated from a two- or four-year turf program.
- Minimum of one year golf course experience.
- Positive attitude and willing to *do whatever it takes*.
- Take pride and have fun in your career! We have a strong network to help place candidates following their involvement in the program, as well as the possibility of full-time employment at CCD following graduation.



### Real On-the-Job Experience

During this program, participants will gain valuable experience in...

- Water management, with extensive irrigation management training as well as small-scale design work
- Pump-house maintenance and management
- IPM strategies; fertilization program management and development
- Equipment maintenance and grinding theory; time with Equipment Managers
- Staff management, including one week during the summer where Interns run the entire staff
- Fairway expansion work
- Construction and project management, including bunker reconstruction and irrigation expansion

### Turfgrass Varieties at Country Club of Detroit

- *Greens:* Alpha Creeping Bentgrass
- *Fairways with Tees:* 007 Creeping Bentgrass
- *Roughs:* Bluegrass, Ryegrass, Fine Fescue
- *Bunker Surrounds:* Turf Type Tall Fescue
- *Fescue Areas:* Hard Fescue, Sheeps' Fescue

### Turf Graduate and Internship Program

- Compensation of $20 per hour plus overtime
- Housing, meals, and uniforms are provided
- On-course educational sessions
- MiGCSA educational opportunities



### It's Easy to Get More Information

To learn more, please contact Country Club of Detroit Director of Agronomy Ross Miller, CGCS, by email or on Instagram and X.


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